Vermont Mental Health Performance Indicator Project

Agency of Human Services, Department of Health, Division of Mental Health 108 Cherry Street, Burlington, Vermont 05401

TO: Vermont Mental Health Performance Indicator Project

Advisory Group and Interested Parties

FROM: John Pandiani and Joan Mongeon

DATE: November 25, 2005

RE: Employment of CRT Clients through June 2005

This week's PIP continues the series of PIPs examining the employment rates of adults with severe and persistent mental illness served by Vermont's Community Rehabilitation and Treatment (CRT) programs. This report is based on analysis of data obtained from DMH Designated Agencies and data obtained from the Vermont Department of Employment and Training (DET). Previous reports in this series are available online at:

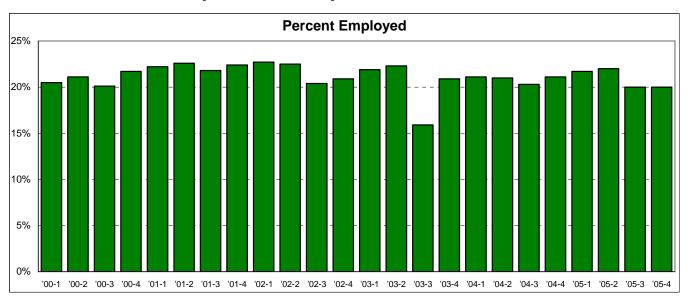
(http://www.healthyvermonters.info/ddmhs/docs/pips/pips-by-cross-sector-indicators.html#emp).

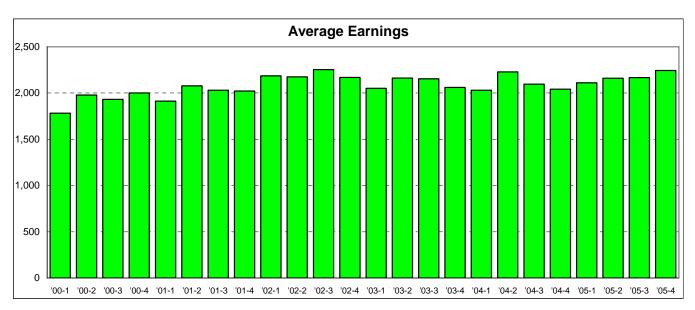
This report provides employment rates and average earnings for the State's CRT programs for each of the past 6 years. During the most recent reporting period, Lamoille (LCMH) had the highest employment rate (31%), while Southeast (HCRS) had the lowest (13%). Employment rates increased from the previous quarter in seven of the ten CRT programs, with Northwest (NCSS) and Bennington (CMC) experiencing the greatest increases. Washington (WCMH) experienced the greatest decrease in employment from 3rd quarter FY2005.

Wages reported for CRT clients during 4th quarter FY2005 were the highest since 3rd quarter FY2002. During the most recent quarter, Orange (CMC) had the highest wages reported per employed client and Washington (WCMH) had the lowest wages reported per employed client. Southeast (HCRS) and Orange (CMC) experienced the greatest increases in wages per employed client, Rutland (RMHS) and Chittenden (HCHS) experienced the greatest decreases in wages per employed client.

We look forward to your comments and your suggestions for further analyses of these data at pip@vdh.state.vt.us or 802.863.7249.

Statewide CRT Employment Rates and Average Earnings By Quarter: July 1999 - June 2005



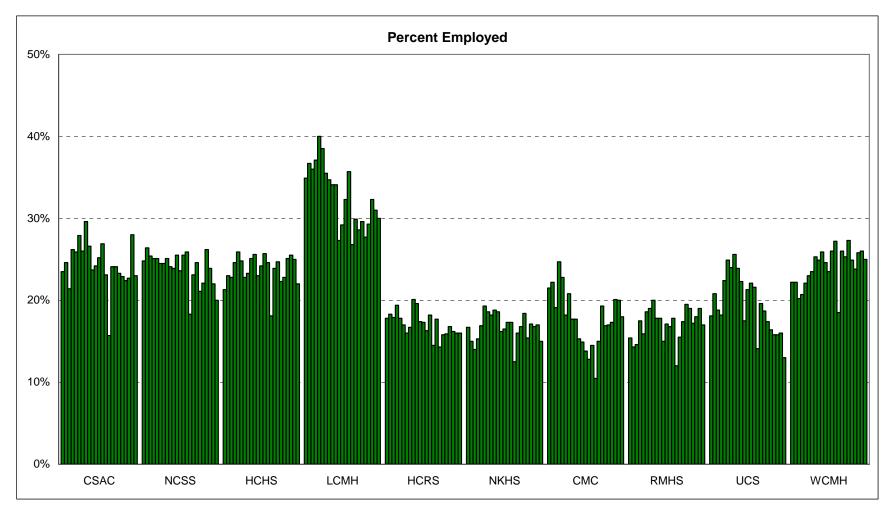


| | | Fiscal Year-quarter | | | | | | | | | | | | |
|----------------------|--------------|---------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--|--|
| | <u>'00-1</u> | <u>'00-2</u> | <u>'00-3</u> | <u>'00-4</u> | <u>'01-1</u> | <u>'01-2</u> | <u>'01-3</u> | <u>'01-4</u> | <u>'02-1</u> | <u>'02-2</u> | <u>'02-3</u> | <u>'02-4</u> | | |
| % Employed | 21 | 21 | 20 | 22 | 22 | 23 | 22 | 22 | 23 | 23 | 20 | 21 | | |
| \$ / Employed Client | 1,782 | 1,978 | 1,931 | 2,000 | 1,912 | 2,078 | 2,030 | 2,022 | 2,186 | 2,175 | 2,253 | 2,168 | | |

| | | Fiscal Year-quarter | | | | | | | | | | | | |
|----------------------|--------------|---------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--|--|
| | <u>'03-1</u> | <u>'03-2</u> | <u>'03-3</u> | <u>'03-4</u> | <u>'04-1</u> | <u>'04-2</u> | <u>'04-3</u> | <u>'04-4</u> | <u>'05-1</u> | <u>'05-2</u> | <u>'05-3</u> | <u>'05-4</u> | | |
| % Employed | 22 | 22 | 16 | 21 | 21 | 21 | 20 | 21 | 22 | 22 | 20 | 20 | | |
| \$ / Employed Client | 2,051 | 2,162 | 2,153 | 2,061 | 2,030 | 2,229 | 2,096 | 2,042 | 2,110 | 2,160 | 2,166 | 2,244 | | |

Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year. Analysis includes Community Rehabilitation and Treatment clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter. This report is based on record linkage of the DMH CRT and DET databases. DMH client data are submitted by Community Programs in conformance with contractual requirements. DET data are submitted by employers in conformance with state and federal laws. Workers who are excluded from DET reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), and railroad employees.

CRT Clients Employed By Quarter: July 1999 - June 2005



Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

Analysis includes Community Rehabilitation and Treatment clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter.

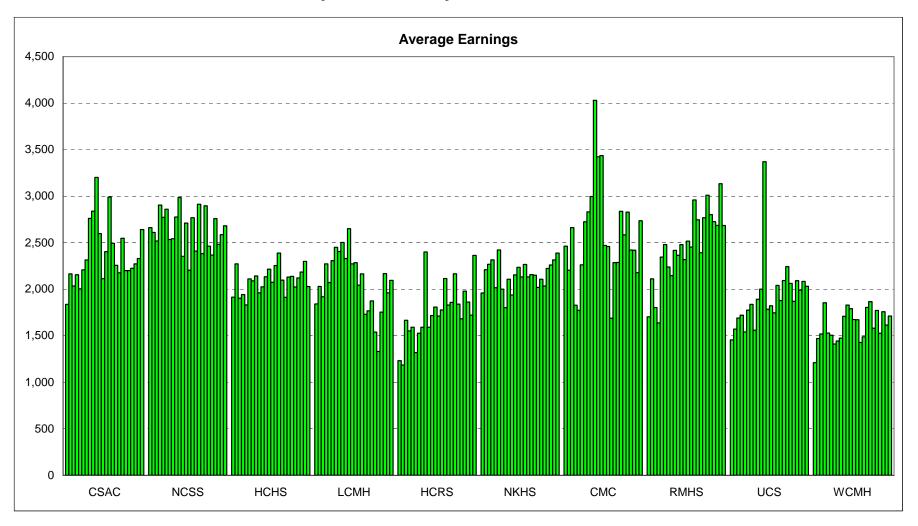
Total CRT Clients Served (#) and Percent Employed (%) By Quarter: July 1999 - June 2005

| | | | | | | | | | | | CI | inic | | | | | | | | | | |
|-------|-----|-----|----|-----|----|-----|----|-----|----|-----|----|------|----|-----|----|-----|----|-----|----|-----|----|-------|
| | | CS. | | NC | | HC | HS | LCI | ИΗ | HC | RS | NK | HS | CN | | RM | HS | UC | S | WC | МН | Total |
| Year | QRT | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | % |
| FY05 | 4 | 148 | 26 | 202 | 23 | 556 | 23 | 134 | 31 | 343 | 13 | 373 | 16 | 153 | 16 | 245 | 18 | 162 | 15 | 394 | 20 | 20 |
| | 3 | 154 | 23 | 201 | 20 | 563 | 22 | 134 | 30 | 351 | 16 | 369 | 15 | 150 | 18 | 245 | 17 | 164 | 13 | 392 | 25 | 20 |
| | 2 | 148 | 28 | 205 | 22 | 563 | 25 | 131 | 31 | 353 | 16 | 361 | 17 | 158 | 20 | 255 | 19 | 164 | 16 | 397 | 26 | 22 |
| | 1 | 150 | 23 | 209 | 24 | 556 | 26 | 127 | 32 | 351 | 16 | 357 | 17 | 159 | 20 | 256 | 18 | 165 | 16 | 403 | 26 | 22 |
| FY04 | 4 | 147 | 22 | 210 | 26 | 557 | 25 | 116 | 29 | 352 | 17 | 374 | 17 | 162 | 17 | 256 | 17 | 165 | 16 | 404 | 24 | 21 |
| | 3 | 144 | 23 | 199 | 22 | 548 | 23 | 112 | 28 | 339 | 16 | 377 | 15 | 153 | 17 | 258 | 19 | 171 | 16 | 398 | 25 | 20 |
| | 2 | 146 | 23 | 190 | 21 | 548 | 22 | 115 | 30 | 349 | 16 | 386 | 18 | 154 | 17 | 262 | 20 | 167 | 17 | 395 | 27 | 21 |
| | 1 | 145 | 24 | 195 | 25 | 551 | 25 | 112 | 29 | 356 | 14 | 375 | 17 | 150 | 19 | 264 | 17 | 166 | 19 | 395 | 25 | 21 |
| FY 03 | 4 | 145 | 24 | 199 | 23 | 547 | 24 | 117 | 30 | 355 | 18 | 381 | 16 | 153 | 15 | 264 | 16 | 163 | 20 | 392 | 26 | 21 |
| | 3 | 140 | 16 | 197 | 18 | 540 | 18 | 127 | 27 | 351 | 15 | 383 | 13 | 153 | 10 | 266 | 12 | 163 | 14 | 395 | 19 | 16 |
| | 2 | 143 | 23 | 205 | 26 | 545 | 25 | 126 | 36 | 362 | 18 | 387 | 17 | 145 | 15 | 269 | 18 | 167 | 22 | 401 | 27 | 22 |
| | 1 | 134 | 27 | 212 | 26 | 533 | 26 | 127 | 32 | 368 | 16 | 382 | 17 | 141 | 13 | 274 | 17 | 163 | 22 | 400 | 26 | 22 |
| FY 02 | 4 | 131 | 25 | 216 | 24 | 541 | 24 | 130 | 29 | 375 | 17 | 381 | 17 | 152 | 14 | 281 | 17 | 169 | 21 | 412 | 24 | 21 |
| | 3 | 128 | 24 | 208 | 26 | 543 | 23 | 128 | 27 | 373 | 17 | 371 | 16 | 148 | 15 | 273 | 15 | 171 | 18 | 406 | 25 | 20 |
| | 2 | 131 | 24 | 205 | 24 | 547 | 26 | 123 | 34 | 377 | 20 | 370 | 19 | 150 | 15 | 269 | 18 | 175 | 22 | 351 | 26 | 23 |
| | 1 | 128 | 27 | 199 | 24 | 558 | 25 | 123 | 34 | 369 | 20 | 362 | 19 | 141 | 18 | 270 | 18 | 180 | 24 | 346 | 25 | 23 |
| FY 01 | 4 | 125 | 30 | 195 | 25 | 558 | 23 | 124 | 35 | 377 | 17 | 357 | 18 | 141 | 18 | 270 | 20 | 172 | 26 | 340 | 25 | 22 |
| | 3 | 123 | 26 | 192 | 25 | 556 | 23 | 124 | 36 | 369 | 16 | 355 | 19 | 125 | 21 | 269 | 19 | 171 | 24 | 332 | 24 | 22 |
| | 2 | 122 | 28 | 196 | 25 | 557 | 25 | 122 | 39 | 370 | 17 | 353 | 19 | 110 | 18 | 269 | 19 | 173 | 25 | 330 | 23 | 23 |
| | 1 | 116 | 26 | 191 | 25 | 549 | 26 | 120 | 40 | 359 | 18 | 343 | 17 | 101 | 23 | 270 | 16 | 165 | 22 | 326 | 22 | 22 |
| FY 00 | 4 | 122 | 26 | 199 | 25 | 552 | 25 | 116 | 37 | 355 | 19 | 333 | 15 | 97 | 25 | 263 | 18 | 170 | 18 | 329 | 21 | 22 |
| | 3 | 126 | 21 | 197 | 25 | 548 | 23 | 111 | 36 | 335 | 18 | 329 | 14 | 94 | 19 | 267 | 15 | 170 | 19 | 341 | 20 | 20 |
| | 2 | 134 | 25 | 197 | 26 | 566 | 23 | 109 | 37 | 328 | 18 | 334 | 15 | 99 | 22 | 265 | 14 | 173 | 21 | 347 | 22 | 21 |
| | 1 | 136 | 24 | 206 | 25 | 563 | 21 | 109 | 35 | 342 | 18 | 342 | 17 | 107 | 22 | 267 | 15 | 171 | 18 | 343 | 22 | 21 |

Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

Analysis includes Community Rehabilitation and Treatment clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter.

Average Earnings for Employed CRT Clients By Quarter: July 1999 - June 2005



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CRT Clients Employed (#) and Average Earnings for Employed Clients (\$) By Quarter: July 1999 - June 2005

| | | | | | | | | | | | Cli | nic | | | | | | | | | | |
|-------|-----|----------|----------------|----------|----------------|------------|----------------|----------|----------------|----------|----------------|----------|----------------|----------|----------------|----------|----------------|----------|----------------|------------|----------------|-------|
| | | | SAC | | CSS | | CHS | | MH | | CRS | | KHS | | MC . | | /IHS | | ics . | | CMH | Total |
| Year | QRT | # | \$ | # | \$ | # | \$ | # | \$ | # | \$ | # | \$ | # | \$ | # | \$ | # | \$ | # | \$ | \$ |
| FY05 | 4 | 38 | 2,641 | 46 | 2,682 | 127 | 2,029 | 42 | 2,095 | 44 | 2,363 | 61 | 2,388 | 24 | 2,735 | 44 | 2,684 | 24 | 2,032 | 79 | 1,712 | 2,244 |
| | 3 | 36 | 2,330 | 41 | 2,585 | 122 | 2,298 | 40 | 1,960 | 55 | 1,722 | 56 | 2,315 | 27 | 2,178 | 42 | 3,134 | 21 | 2,084 | 98 | , | 2,166 |
| | 2 | 41 | 2,273 | 45 | 2,483 | 139 | 2,185 | 41 | 2,168 | 55 | 1,862 | 62 | 2,260 | 31 | 2,419 | 49 | 2,686 | 26 | 1,991 | 104 | • | 2,160 |
| | 1 | 34 | 2,224 | 50 | 2,759 | 142 | 2,121 | 41 | 1,754 | 57 | 1,979 | 60 | 2,222 | 32 | 2,421 | 46 | 2,727 | 26 | 2,092 | 104 | 1,527 | 2,110 |
| FY04 | 4 | 33 | 2,200 | 55 | 2,366 | 140 | 2,024 | 34 | 1,330 | 59 | 1,682 | 64 | 2,035 | 28 | 2,828 | 44 | 2,801 | 26 | 1,870 | 96 | 1,772 | 2,042 |
| | 3 | 33 | 2,199 | 44 | 2,462 | 125 | 2,139 | 31 | 1,539 | 54 | 1,839 | 58 | 2,107 | 26 | 2,585 | 49 | 3,010 | 28 | 2,062 | 99 | , | 2,096 |
| | 2 | 34 | 2,547 | 40 | 2,897 | 122 | 2,131 | 34 | 1,875 | 55 | 2,166 | 71 | 2,018 | 26 | 2,838 | 51 | 2,768 | 29 | 2,244 | 108 | 1,867 | , - |
| | 1 | 35 | 2,176 | 48 | 2,383 | 136 | 1,913 | 32 | 1,767 | 51 | 1,859 | 63 | 2,150 | 29 | 2,287 | 46 | 2,392 | 31 | 2,094 | 100 | 1,805 | 2,030 |
| FY 03 | 4 | 35 | 2,257 | 46 | 2,913 | 131 | 2,098 | 35 | 1,731 | 63 | 1,830 | 61 | 2,157 | 23 | 2,286 | 41 | 2,746 | 32 | 1,879 | 102 | , | 2,061 |
| | 3 | 22 | 2,493 | 36 | 2,410 | 98 | 2,389 | 34 | 2,165 | 51 | 2,114 | 48 | 2,132 | 16 | 1,688 | 32 | 2,959 | 23 | 2,040 | 73 | 1,428 | , |
| | 2 | 33 36 | 2,990 2,403 | 53 54 | 2,768 2,205 | 134 137 | 2,253 | 45 41 | 2,044 2,284 | 66 60 | 1,777 1,712 | 67 66 | 2,267 2,131 | 21 18 | 2,458 2,470 | 48 46 | 2,453 | 36 36 | 1,746 1,822 | 109 104 | 1,672 1,673 | 2,162 |
| | ' | 30 | 2,403 | 54 | 2,205 | 137 | 2,075 | 41 | 2,204 | 60 | 1,712 | 00 | 2,131 | 10 | | 40 | 2,516 | 30 | 1,022 | 104 | 1,673 | 2,051 |
| FY 02 | 4 | 33 | 2,114 | 51 | 2,710 | 131 | 2,215 | 38 | 2,272 | 65 | 1,808 | 63 | 2,236 | 21 | 3,436 | 48 | 2,318 | 36 | 1,785 | 97 | | 2,168 |
| | 3 2 | 31 | 2,599 | 53 | 2,352 | 125 | 2,134 | 35 | 2,650 | 65 74 | 1,716 | 60 | 2,153 | 22 | 3,423 | 41 | 2,480 | 30 | 3,370 | 100 | , | 2,253 |
| | 1 | 31 34 | 3,201 2,839 | 49 48 | 2,985 2,775 | 140 140 | 2,025 1,960 | 42 42 | 2,330 2,503 | 74 74 | 1,592 2,401 | 69 68 | 1,938 2,107 | 23 25 | 4,029 2,996 | 48 48 | 2,365 2,417 | 39 43 | 2,001 1,892 | 91 86 | 1,709 1,475 | , |
| | | 01 | 2,000 | 10 | 2,770 | 110 | 1,000 | 12 | 2,000 | , , | 2,101 | 00 | 2,107 | 20 | 2,000 | 10 | 2,117 | 10 | 1,002 | 00 | 1,170 | 2,100 |
| FY 01 | 4 | 37 | 2,761 | 49 | 2,543 | 130 | 2,142 | 43 | 2,405 | 63 | 1,592 | 65 | 1,802 | 25 | 2,831 | 54 | 2,146 | 44 | 1,559 | 86 | , | 2,022 |
| | 3 2 | 32 | 2,314 | 47 | 2,535 | 127 | 2,090 | 44 | 2,450 | 59 | 1,527 | 66 | 2,000 | 26 | 2,725 | 51 | 2,239 | 41 | 1,837 | 78 70 | 1,411 | , |
| | 4 | 34 30 | 2,207 2,004 | 48 48 | 2,859 2,772 | 138 142 | 2,111 1,831 | 47 48 | 2,306 2,072 | 63 64 | 1,318 1,591 | 68 58 | 2,422 2,016 | 20 23 | 2,262 1,774 | 50 43 | 2,479 2,345 | 43 37 | 1,775 1,541 | 76 72 | 1,505 1,529 | , |
| | ' | 30 | 2,004 | 40 | 2,112 | 172 | 1,001 | 40 | 2,072 | 04 | 1,001 | 50 | 2,010 | 23 | 1,774 | 40 | 2,040 | 31 | 1,541 | 12 | 1,523 | 1,312 |
| FY 00 | 4 | 32 | 2,155 | 50 | 2,904 | 136 | 1,942 | 43 | 2,273 | 69 | 1,551 | 51 | 2,315 | 24 | 1,828 | 46 | 1,638 | 31 | 1,722 | 68 | 1,854 | , |
| | 3 | 27 | 2,035 | 50 | 2,518 | 125 | 1,903 | 40 | 1,919 | 60 | 1,666 | 46 | 2,267 | 18 | 2,661 | 39 | 1,803 | 32 | 1,690 | 69 | , | 1,931 |
| | 1 1 | 33 32 | 2,164 1,837 | 52 51 | 2,611 2,662 | 130 120 | 2,273 1,915 | 40 38 | 2,030 1,842 | 60 61 | 1,185 1,232 | 50 57 | 2,209 1,959 | 22 23 | 2,204 2,463 | 38 41 | 2,112 1,702 | 36 31 | 1,571 1,456 | 77 76 | 1,470 1,210 | · ' |
| | ' | 32 | 1,037 | 51 | 2,002 | 120 | 1,913 | 30 | 1,042 | Οī | 1,232 | 31 | 1,909 | 23 | 2,403 | 41 | 1,702 | 31 | 1,450 | 70 | 1,210 | 1,702 |

Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

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CRT Clients Employed (#) and Average Earnings for Employed Clients (\$) By Quarter: July 1999 - June 2005

| Year QRT # \$ # <th></th> <th>Clinic</th> <th></th> <th></th> <th></th> <th></th> | | Clinic | | | | |
|--|-----|--|---------------------------------------|---------------------------------------|-----------|---------------------------------------|
| FY05 | | CSAC NCSS HCHS LCMH HCRS NKHS CMC | RMHS | UCS | WCMH | Total |
| Section Sect | QRT | 1 # \$ # \$ # \$ # \$ # \$ # \$ | # \$ | # \$ | # \$ | \$ |
| 2 41 2,273 45 2,483 139 2,185 41 2,168 55 1,862 62 2,260 31 2,419 49 2,686 26 1,991 104 1, 1,744 1,1754 1,0754 | 4 | 38 2,641 46 2,682 127 2,029 42 2,095 44 2,363 61 2,388 24 2,73 | 44 2,684 | 4 24 2,032 | 79 1,712 | 2,244 |
| 1 34 2,224 50 2,759 142 2,121 41 1,754 57 1,979 60 2,222 32 2,421 46 2,727 26 2,092 104 1,870 FY04 4 33 2,200 55 2,366 140 2,024 34 1,330 59 1,682 64 2,035 28 2,828 44 2,801 26 1,870 96 1, 3 33 2,199 44 2,462 125 2,131 34 1,875 55 2,166 71 2,018 26 2,838 51 2,768 29 2,244 108 1, 1 35 2,176 48 2,933 131 2,098 35 1,731 63 1,830 61 2,157 23 2,286 41 2,746 32 1,879 102 1, FY 03 4 35 2,257 46 2,913 131 | 3 | 36 2,330 41 2,585 122 2,298 40 1,960 55 1,722 56 2,315 27 2,170 | 42 3,134 | 4 21 2,084 | 98 1,615 | 2,166 |
| FY04 4 33 2,200 55 2,366 140 2,024 34 1,330 59 1,682 64 2,035 28 2,828 44 2,801 26 1,870 96 1, 3 33 2,199 44 2,462 125 2,139 31 1,539 54 1,839 58 2,107 26 2,585 49 3,010 28 2,062 99 1, 2 34 2,547 40 2,897 122 2,131 34 1,875 55 2,166 71 2,018 26 2,838 51 2,768 29 2,244 108 1, 1 35 2,176 48 2,383 136 1,913 32 1,767 51 1,859 63 2,150 29 2,287 46 2,392 31 2,094 100 1, 1 35 2,244 108 2,383 136 1,913 32 1,767 51 1,859 63 2,150 29 2,287 46 2,392 31 2,094 100 1, 1 3 22 2,493 36 2,410 98 2,389 34 2,165 51 2,114 48 2,132 16 1,888 32 2,959 23 2,040 73 1, 2 33 2,990 53 2,768 134 2,253 45 2,044 66 1,777 67 2,267 21 2,458 48 2,453 36 1,746 109 1, 1 36 2,403 54 2,205 137 2,075 41 2,284 60 1,712 66 2,131 18 2,470 46 2,516 36 1,822 104 1, 1 36 2,403 54 2,205 137 2,075 41 2,284 60 1,712 66 2,131 18 2,470 46 2,516 36 1,822 104 1, 1 34 2,839 48 2,775 140 1,960 42 2,553 74 2,401 68 2,107 25 2,996 48 2,417 43 1,892 86 1, 1 34 2,839 48 2,775 140 1,960 42 2,550 74 2,401 68 2,107 25 2,996 48 2,417 43 1,892 86 1, 1 30 2,004 48 2,775 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 30 2,004 48 2,775 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 30 2,004 48 2,775 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 30 2,004 48 2,775 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 30 2,004 48 2,775 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 30 2,004 48 2,775 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 77 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2, | 2 | 41 2,273 45 2,483 139 2,185 41 2,168 55 1,862 62 2,260 31 2,41 | 49 2,686 | 6 26 1,991 | 104 1,758 | 2,160 |
| 3 33 2,199 44 2,462 125 2,139 31 1,539 54 1,839 58 2,107 26 2,585 49 3,010 28 2,062 99 1, 2 34 2,547 40 2,897 122 2,131 34 1,875 55 2,166 71 2,018 26 2,838 51 2,768 29 2,244 108 1, 1 35 2,176 48 2,383 136 1,913 32 1,767 51 1,859 63 2,150 29 2,287 46 2,392 31 2,094 100 1, 1 3 2 2,493 36 2,409 98 2,389 34 2,165 51 2,114 48 2,132 16 1,688 32 2,959 23 2,040 73 1, 2 33 2,990 53 2,768 134 2,253 45 2,044 66 1,777 67 2,267 21 2,458 48 2,453 36 1,746 109 1, 1 36 2,403 54 2,205 137 2,075 41 2,284 60 1,712 66 2,131 18 2,470 46 2,516 36 1,822 104 1, 1 36 2,403 54 2,205 137 2,075 41 2,284 60 1,712 66 2,131 18 2,470 46 2,516 36 1,822 104 1, 1 34 2,839 48 2,775 140 1,960 42 2,503 74 1,592 69 1,938 23 4,029 48 2,365 39 2,001 91 1, 1 34 2,839 48 2,775 140 1,960 42 2,503 74 2,401 68 2,107 25 2,996 48 2,417 43 1,892 86 1, 1 3 3 2,207 48 2,839 48 2,775 140 1,960 42 2,503 74 2,401 68 2,107 25 2,996 48 2,417 43 1,892 86 1, 1 3 3 2,004 48 2,775 140 1,960 42 2,503 74 2,401 68 2,107 25 2,996 48 2,417 43 1,892 86 1, 1 3 3 2,004 48 2,775 140 1,960 42 2,503 74 2,401 68 2,107 25 2,996 48 2,417 43 1,892 86 1, 1 3 3 2,207 48 2,859 138 2,111 47 2,306 63 1,592 65 1,802 25 2,831 54 2,146 44 1,559 86 1, 1 3 3 2,207 48 2,855 138 2,111 47 2,306 63 1,318 68 2,422 20 2,262 50 2,479 43 1,775 76 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 570 4 3 2 2,155 50 2,904 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 570 4 3 2 2,155 50 2,904 136 1,942 43 2,273 69 1,551 51 2,315 24 1,828 46 1,638 31 1,722 68 1, 2 3 3 2,164 52 2,611 130 2,273 40 2,030 60 1,185 50 2,209 22 2,204 38 2,112 36 1,571 77 1, | 1 | 34 2,224 50 2,759 142 2,121 41 1,754 57 1,979 60 2,222 32 2,42 | 46 2,727 | 7 26 2,092 | 104 1,527 | 2,110 |
| 2 34 2,547 40 2,897 122 2,131 34 1,875 55 2,166 71 2,018 26 2,838 51 2,768 29 2,244 108 1, 1 35 2,176 48 2,383 136 1,913 32 1,767 51 1,859 63 2,150 29 2,287 46 2,392 31 2,094 100 1, FY 03 4 35 2,257 46 2,913 131 2,098 35 1,731 63 1,830 61 2,157 23 2,286 41 2,746 32 1,879 102 1, 3 22 2,493 36 2,410 98 2,389 34 2,165 51 2,114 48 2,132 16 1,688 32 2,959 23 2,040 73 1, 2 33 2,990 53 2,768 134 2,253 45 2,044 66 1,777 67 2,267 21 2,458 48 2,453 36 1,746 109 1, 1 36 2,403 54 2,205 137 2,075 41 2,284 60 1,712 66 2,131 18 2,470 46 2,516 36 1,822 104 1, FY 02 4 33 2,114 51 2,710 131 2,215 38 2,272 65 1,808 63 2,236 21 3,436 48 2,318 36 1,785 97 1, 3 31 2,599 53 2,352 125 2,134 35 2,650 65 1,716 60 2,153 22 3,423 41 2,480 30 3,370 100 1, 2 31 3,201 49 2,985 140 2,025 42 2,330 74 1,592 69 1,938 23 4,029 48 2,365 39 2,001 91 1, 1 34 2,839 48 2,775 140 1,960 42 2,503 74 2,401 68 2,107 25 2,996 48 2,417 43 1,892 86 1, FY 01 4 37 2,761 49 2,543 130 2,142 43 2,405 63 1,592 65 1,802 25 2,831 54 2,146 44 1,559 86 1, FY 01 4 37 2,761 49 2,543 130 2,142 43 2,405 63 1,592 65 1,802 25 2,831 54 2,146 44 1,559 86 1, FY 00 4 32 2,004 48 2,859 138 2,111 47 2,306 63 1,516 68 2,402 20 2,262 50 2,479 43 1,775 76 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, FY 00 4 32 2,155 50 2,904 136 1,942 43 2,273 69 1,551 51 2,315 24 1,828 46 1,638 31 1,722 68 1, 1 FY 00 4 32 2,155 50 2,904 136 1,942 43 2,273 69 1,551 51 2,315 24 1,828 46 1,638 31 1,722 68 1, 2 33 2,164 52 2,611 130 2,273 40 2,030 60 1,185 50 2,209 22 2,204 38 2,112 36 1,571 77 1, | 4 | 33 2,200 55 2,366 140 2,024 34 1,330 59 1,682 64 2,035 28 2,82 | 44 2,80 | 1 26 1,870 | 96 1,772 | 2,042 |
| 1 35 2,176 48 2,383 136 1,913 32 1,767 51 1,859 63 2,150 29 2,287 46 2,392 31 2,094 100 1, FY 03 4 35 2,257 46 2,913 131 2,098 35 1,731 63 1,830 61 2,157 23 2,286 41 2,746 32 1,879 102 1, 3 22 2,493 36 2,410 98 2,389 34 2,165 51 2,114 48 2,132 16 1,688 32 2,959 23 2,040 73 1, 2 33 2,990 53 2,768 134 2,253 45 2,044 66 1,777 67 2,267 21 2,458 48 2,453 36 1,746 109 1, 1 36 2,403 54 2,205 137 2,075 41 2,284 60 1,712 66 2,131 18 2,453 36 <td>-</td> <td></td> <td></td> <td></td> <td>· ·</td> <td>2,096</td> | - | | | | · · | 2,096 |
| FY 03 | 2 | | | | , | 2,229 |
| 3 | 1 | 35 2,176 48 2,383 136 1,913 32 1,767 51 1,859 63 2,150 29 2,28 | 46 2,392 | 2 31 2,094 | 100 1,805 | 2,030 |
| 2 33 2,990 53 2,768 134 2,253 45 2,044 66 1,777 67 2,267 21 2,458 48 2,453 36 1,746 109 1, 1 36 2,403 54 2,205 137 2,075 41 2,284 60 1,712 66 2,131 18 2,470 46 2,516 36 1,822 104 1, FY 02 4 33 2,114 51 2,710 131 2,215 38 2,272 65 1,808 63 2,236 21 3,436 48 2,318 36 1,785 97 1, 3 31 2,599 53 2,352 125 2,134 35 2,650 65 1,716 60 2,153 22 3,423 41 2,480 30 3,370 100 1, 2 31 3,201 49 2,985 140 2,025 42 2,330 74 1,592 69 1,938 23 4,029 48 2,365 39 2,001 91 1, 3 4 2,839 48 2,775 140 1,960 42 2,503 74 2,401 68 2,107 25 2,996 48 2,417 43 1,892 86 1, FY 01 4 37 2,761 49 2,543 130 2,142 43 2,405 63 1,592 65 1,802 25 2,831 54 2,146 44 1,559 86 1, 3 32 2,314 47 2,535 127 2,090 44 2,450 59 1,527 66 2,000 26 2,725 51 2,239 41 1,837 78 1, 2 34 2,207 48 2,859 138 2,111 47 2,306 63 1,318 68 2,422 20 2,262 50 2,479 43 1,775 76 1, 3 3 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, FY 00 4 32 2,155 50 2,904 136 1,942 43 2,273 69 1,551 51 2,315 24 1,828 46 1,638 31 1,722 68 1, 5 4 1,638 31 1,722 68 1, 5 5 2,035 50 2,518 125 1,903 40 1,919 60 1,666 46 2,267 18 2,661 39 1,803 32 1,690 69 1, 2 33 2,164 52 2,611 130 2,273 40 2,030 60 1,185 50 2,209 22 2,204 38 2,112 36 1,571 77 1, | 4 | | | | · · | , |
| 1 36 2,403 54 2,205 137 2,075 41 2,284 60 1,712 66 2,131 18 2,470 46 2,516 36 1,822 104 1,872 FY 02 4 33 2,114 51 2,710 131 2,215 38 2,272 65 1,808 63 2,236 21 3,436 48 2,318 36 1,785 97 1,716 60 2,153 22 3,436 48 2,318 36 1,785 97 1,716 60 2,153 22 3,423 41 2,480 30 3,370 100 1,716 60 2,153 22 3,423 41 2,480 30 3,370 100 1,716 60 2,153 22 3,423 41 2,480 30 3,370 100 1,716 60 2,153 22 3,423 41 2,480 30 3,370 100 1,716 60 2,153 22 3,423 41 2,480 30 3,370 100 1,71 | | | · · · · · · · · · · · · · · · · · · · | | , - | , |
| FY 02 4 33 2,114 51 2,710 131 2,215 38 2,272 65 1,808 63 2,236 21 3,436 48 2,318 36 1,785 97 1, 3 2,599 53 2,352 125 2,134 35 2,650 65 1,716 60 2,153 22 3,423 41 2,480 30 3,370 100 1, 2 31 3,201 49 2,985 140 2,025 42 2,330 74 1,592 69 1,938 23 4,029 48 2,365 39 2,001 91 1, 1 34 2,839 48 2,775 140 1,960 42 2,503 74 2,401 68 2,107 25 2,996 48 2,417 43 1,892 86 1, 1 30 2,271 47 2,535 127 2,090 44 2,450 59 1,527 66 2,000 26 2,725 51 2,239 41 1,837 78 1, 2 34 2,207 48 2,859 138 2,111 47 2,306 63 1,318 68 2,422 20 2,262 50 2,479 43 1,775 76 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 69 1,551 51 2,315 24 1,828 46 1,638 31 1,722 68 1, 2 3 3 2,164 52 2,611 130 2,273 40 2,030 60 1,185 50 2,209 22 2,204 38 2,112 36 1,571 77 1, | 2 | | | | , - | 2,162 |
| 3 31 2,599 53 2,352 125 2,134 35 2,650 65 1,716 60 2,153 22 3,423 41 2,480 30 3,370 100 1, 2 31 3,201 49 2,985 140 2,025 42 2,330 74 1,592 69 1,938 23 4,029 48 2,365 39 2,001 91 1, 1 34 2,839 48 2,775 140 1,960 42 2,503 74 2,401 68 2,107 25 2,996 48 2,417 43 1,892 86 1, 1 4 37 2,761 49 2,543 130 2,142 43 2,405 63 1,592 65 1,802 25 2,831 54 2,146 44 1,559 86 1, 3 32 2,314 47 2,535 127 2,090 44 2,450 59 1,527 66 2,000 26 2,725 51 2,239 41 1,837 78 1, 2 34 2,207 48 2,859 138 2,111 47 2,306 63 1,318 68 2,422 20 2,262 50 2,479 43 1,775 76 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, 1 57 0 1, 2 33 2,164 52 2,611 130 2,273 40 2,030 60 1,185 50 2,209 22 2,204 38 2,112 36 1,571 77 1, | 1 | 36 2,403 54 2,205 137 2,075 41 2,284 60 1,712 66 2,131 18 2,470 | 46 2,516 | 6 36 1,822 | 104 1,673 | 2,051 |
| 2 31 3,201 49 2,985 140 2,025 42 2,330 74 1,592 69 1,938 23 4,029 48 2,365 39 2,001 91 1, 1 34 2,839 48 2,775 140 1,960 42 2,503 74 2,401 68 2,107 25 2,996 48 2,417 43 1,892 86 1, FY 01 4 37 2,761 49 2,543 130 2,142 43 2,405 63 1,592 65 1,802 25 2,831 54 2,146 44 1,559 86 1, 3 32 2,314 47 2,535 127 2,090 44 2,450 59 1,527 66 2,000 26 2,725 51 2,239 41 1,837 78 1, 2 34 2,207 48 2,859 138 2,111 47 2,306 63 1,318 68 2,422 20 2,262 50 2,479 43 1,775 76 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, FY 00 4 32 2,155 50 2,904 136 1,942 43 2,273 69 1,551 51 2,315 24 1,828 46 1,638 31 1,722 68 1, 3 27 2,035 50 2,518 125 1,903 40 1,919 60 1,666 46 2,267 18 2,661 39 1,803 32 1,690 69 1, 2 33 2,164 52 2,611 130 2,273 40 2,030 60 1,185 50 2,209 22 2,204 38 2,112 36 1,571 77 1, | 4 | 33 2,114 51 2,710 131 2,215 38 2,272 65 1,808 63 2,236 21 3,43 | 48 2,318 | 36 1,785 | 97 1,791 | 2,168 |
| 1 34 2,839 48 2,775 140 1,960 42 2,503 74 2,401 68 2,107 25 2,996 48 2,417 43 1,892 86 1, FY 01 4 37 2,761 49 2,543 130 2,142 43 2,405 63 1,592 65 1,802 25 2,831 54 2,146 44 1,559 86 1, 3 32 2,314 47 2,535 127 2,090 44 2,450 59 1,527 66 2,000 26 2,725 51 2,239 41 1,837 78 1, 2 34 2,207 48 2,859 138 2,111 47 2,306 63 1,318 68 2,422 20 2,262 50 2,479 43 1,775 76 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, FY 00 4 32 2,155 50 2,904 136 1,942 43 2,273 69 1,551 51 2,315 24 1,828 46 1,638 31 1,722 68 1, 3 27 2,035 50 2,518 125 1,903 40 1,919 60 1,666 46 2,267 18 2,661 39 1,803 32 1,690 69 1, 2 33 2,164 52 2,611 130 2,273 40 2,030 60 1,185 50 2,209 22 2,204 38 2,112 36 1,571 77 1, | 3 | 31 2,599 53 2,352 125 2,134 35 2,650 65 1,716 60 2,153 22 3,42 | 41 2,480 | 30 3,370 | 100 1,829 | 2,253 |
| FY 01 4 37 2,761 49 2,543 130 2,142 43 2,405 63 1,592 65 1,802 25 2,831 54 2,146 44 1,559 86 1, 3 32 2,314 47 2,535 127 2,090 44 2,450 59 1,527 66 2,000 26 2,725 51 2,239 41 1,837 78 1, 2 34 2,207 48 2,859 138 2,111 47 2,306 63 1,318 68 2,422 20 2,262 50 2,479 43 1,775 76 1, 3 27 2,090 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, FY 00 4 32 2,155 50 2,904 136 1,942 43 2,273 69 1,551 51 2,315 24 1,828 46 1,638 31 1,722 68 1, 3 27 2,035 50 2,518 125 1,903 40 1,919 60 1,666 46 2,267 18 2,661 39 1,803 32 1,690 69 1, 2 33 2,164 52 2,611 130 2,273 40 2,030 60 1,185 50 2,209 22 2,204 38 2,112 36 1,571 77 1, | 2 | | , | · · · · · · · · · · · · · · · · · · · | , | , - |
| 3 32 2,314 47 2,535 127 2,090 44 2,450 59 1,527 66 2,000 26 2,725 51 2,239 41 1,837 78 1, 2 34 2,207 48 2,859 138 2,111 47 2,306 63 1,318 68 2,422 20 2,262 50 2,479 43 1,775 76 1, 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, FY 00 4 32 2,155 50 2,904 136 1,942 43 2,273 69 1,551 51 2,315 24 1,828 46 1,638 31 1,722 68 1, 3 27 2,035 50 2,518 125 1,903 40 1,919 60 1,666 46 2,267 18 2,661 39 1,803 32 1,690 69 1, 2 33 2,164 52 2,611 130 2,273 40 2,030 60 1,185 50 2,209 22 2,204 38 2,112 36 1,571 77 1, | 1 | 34 2,839 48 2,775 140 1,960 42 2,503 74 2,401 68 2,107 25 2,996 | 48 2,417 | 7 43 1,892 | 86 1,475 | 2,186 |
| 2 34 2,207 48 2,859 138 2,111 47 2,306 63 1,318 68 2,422 20 2,262 50 2,479 43 1,775 76 1, 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, FY 00 4 32 2,155 50 2,904 136 1,942 43 2,273 69 1,551 51 2,315 24 1,828 46 1,638 31 1,722 68 1, 3 27 2,035 50 2,518 125 1,903 40 1,919 60 1,666 46 2,267 18 2,661 39 1,803 32 1,690 69 1, 2 33 2,164 52 2,611 130 2,273 40 2,030 60 1,185 50 2,209 22 2,204 38 2,112 36 1,571 77 1, | | | | | 86 1,443 | 2,022 |
| 1 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 43 2,345 37 1,541 72 1, FY 00 4 32 2,155 50 2,904 136 1,942 43 2,273 69 1,551 51 2,315 24 1,828 46 1,638 31 1,722 68 1, 3 27 2,035 50 2,518 125 1,903 40 1,919 60 1,666 46 2,267 18 2,661 39 1,803 32 1,690 69 1, 2 33 2,164 52 2,611 130 2,273 40 2,030 60 1,185 50 2,209 22 2,204 38 2,112 36 1,571 77 1, | _ | | · · | | - , | 2,030 |
| FY 00 4 32 2,155 50 2,904 136 1,942 43 2,273 69 1,551 51 2,315 24 1,828 46 1,638 31 1,722 68 1, 3 27 2,035 50 2,518 125 1,903 40 1,919 60 1,666 46 2,267 18 2,661 39 1,803 32 1,690 69 1, 2 33 2,164 52 2,611 130 2,273 40 2,030 60 1,185 50 2,209 22 2,204 38 2,112 36 1,571 77 1, | 2 | | , | · · · · · · · · · · · · · · · · · · · | - , | · ' |
| 3 27 2,035 50 2,518 125 1,903 40 1,919 60 1,666 46 2,267 18 2,661 39 1,803 32 1,690 69 1, 2 33 2,164 52 2,611 130 2,273 40 2,030 60 1,185 50 2,209 22 2,204 38 2,112 36 1,571 77 1, | 1 | 30 2,004 48 2,772 142 1,831 48 2,072 64 1,591 58 2,016 23 1,774 | 43 2,345 | 5 37 1,541 | 72 1,529 | 1,912 |
| 2 33 2,164 52 2,611 130 2,273 40 2,030 60 1,185 50 2,209 22 2,204 38 2,112 36 1,571 77 1, | | | , | · · · · · · · · · · · · · · · · · · · | , | 2,000 |
| | - | | , | | | |
| | 2 | | | | | , , , , , , , , , , , , , , , , , , , |
| 1 32 1,837 51 2,662 120 1,915 38 1,842 61 1,232 57 1,959 23 2,463 41 1,702 31 1,456 76 1, | 1 | 32 1,837 51 2,662 120 1,915 38 1,842 61 1,232 57 1,959 23 2,463 | 41 1,702 | 2 31 1,456 | 76 1,210 | 1,782 |

Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

Analysis includes Community Rehabilitation and Treatment clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter.

Quarter 4 FY 2005 Employment of Community Rehabilitation and Treatment Clients In Vermont

| | Total | Emplo | yment | | Wages Reported | |
|--------------------------|--------|----------|----------|----------------|-----------------|---------------|
| | Number | Number | Percent | Total | Wages per | Wages per |
| Clinic | Served | Employed | Employed | Wages | Employed Client | Client Served |
| | | | | | | |
| CSAC | 148 | 38 | 26% | \$100,359.08 | \$2,641.03 | \$678.10 |
| NCSS | 202 | 46 | 23% | \$123,364.16 | \$2,681.83 | \$610.71 |
| HCHS | 556 | 127 | 23% | \$257,685.28 | \$2,029.02 | \$463.46 |
| LCMH | 134 | 42 | 31% | \$87,981.11 | \$2,094.79 | \$656.58 |
| HCRS | 343 | 44 | 13% | \$103,989.86 | \$2,363.41 | \$303.18 |
| NKHS | 373 | 61 | 16% | \$145,668.50 | \$2,388.01 | \$390.53 |
| CMC | 153 | 24 | 16% | \$65,630.30 | \$2,734.60 | \$428.96 |
| RMHS | 245 | 44 | 18% | \$118,083.02 | \$2,683.71 | \$481.97 |
| UCS | 162 | 24 | 15% | \$48,773.28 | \$2,032.22 | \$301.07 |
| WCMH | 394 | 79 | 20% | \$135,276.90 | \$1,712.37 | \$343.34 |
| Quarterly Total | 2710 | 529 | 20% | \$1,186,811.49 | \$2,243.50 | \$437.94 |
| Year Ending June 2005 | 2977 | 844 | 28% | \$4,882,306.66 | \$5,784.72 | \$1,640.01 |

Analysis includes Community Rehabilitation and Treatment clients aged 18 - 64 who were active during any part of the reporting period and includes all employment reported for the reporting period.